



occupational  
therapy

## Occupational Therapist

### **PART-TIME POSITION – NEW GRADUATE ROLE**

We are a small team dedicated to making a big impact for our clients, in a way that leaves a small footprint on our planet. We are looking to grow our team and are searching for a likeminded person to join us.

Our therapists have a range of special interests. As a new graduate you would have an opportunity to work alongside therapists who have skills in complex physical and neurological conditions, mental health, paediatrics, assistive technology, home modifications, coaching approaches and goal directed therapy. We work with people of all ages to help to them to do the things in their life that they love doing or are important to them. Our practice allows you the chance to develop a caseload of clients that you love to work with.

We don't see people in a clinic. We see people in their homes and community, so travelling is a big part of the job. To keep our footprint small all our work vehicles are electric vehicles. As Tasmania is mostly powered by renewable energy this has helped us move rapidly towards our goal of being a carbon free practice.

Our practice is open 4 days a week. We find that a 4 day week helps with both keeping a small footprint and having a great work-life balance.

We are interested in who you are, rather than the experience that you have. What is important is that you love being an OT, are fun to be around, friendly and honest, creative in your approach and committed to a better future for our clients and our planet.



### **What is involved in this position?**

This position involves providing community based occupational therapy to support people to achieve meaningful goals in their lives. This might be around activities or tasks that a person wants to do, needs to do or is expected to do.

People have a wide range of goals, and there is the opportunity to develop a caseload of clients around your strengths. This might include:

- Using a coaching approach or goal directed therapy directly with children around goals to do with play, self-care or school readiness
- Working collaboratively with parents around the same goals, or developing emotional regulation skills or picky eating;
- Working with adolescents and young adults on goals around leaving home and developing independent living skills. In addition to therapy approaches, this might include applications for supported independent living funding, or exploring and designing individualised living options packages.
- Developing daily living skills with people who are diagnosed with mental health conditions.
- Supporting people of all ages with mobility related goals through the assessment and recommendation of assistive technology
- Supporting people of all ages with being able to access all areas of their home safely through assessment and recommendation of home modifications

### **What skills do you need?**

It would be great if you had high level skills in working with a range of people who present with complicated problems, but we know that might not be you... yet. We want to work with the right person to develop the skills for the role. We're not a practice focused on churning through clients. We feel we have a reasonable expectation of billable hours for you to develop skills but the trade off is that there are other practices where you will make more money. Billable hours are important- but that is not our top priority. We want to support our staff to be excellent therapists not money-making machines! If a big pay cheque is your primary focus then we are not the practice for you.

We're a small team, and you need to be an active part of that. You need to know how to work well with others and be willing to seek help when you need it.

### **Who would be a great match for this position?**

We're searching for someone who:

- Is looking for a career that allows them to grow or develop their niche
- Is willing to get in and get things happening
- Is happy to follow systems and procedures to ensure consistency in your work but can also appreciate the need for creativity and innovative ideas.
- Loves efficiency and has the initiative to get things done
- Has a passion for helping clients find solutions
- Is a great communicator.
- Has a driver's license – you need to drive that EV
- Is comfortable going into other people's homes

### **Perks of the job**

- Use of an electric vehicle for work and private use, garaged at your home
- Flexible working hours
- Support to get you started and ongoing learning opportunities
- Balance between working from home, an office and out in the community
- Support to develop your clinical skills in your interest areas
- Be a part of something special - helping people to reach their goals



- Being part of a friendly supportive workplace
- Above award salary, a laptop and phone

#### Who are we?

- We're Jessie, Andrew, Bojana and Monica
- We're a small team. We all live in a great place of the world, southern Tasmania
- We work out of a co-working space in Central Hobart. Working with a diverse range of different professions provides opportunities to work outside of the box and network with others outside of the allied health sphere.
- We promise a workplace that supports you but also challenges and develops your skills
- We are into innovative ideas, being environmentally proactive and community minded
- We work 4 days a week, Monday to Thursday. (Sometimes we get busy and we choose to work occasional Fridays, but we're closed to clients)
- We are a dedicated team but we also know how to switch off! We all spend time in the Tassie environment mountain biking, surfing, climbing and camping.

#### WANT TO APPLY?

Think you might be the person we're looking for? Then get in touch. Email [practicemanager@growot.com.au](mailto:practicemanager@growot.com.au) with the following:

- 1) Your current resume
- 2) Proof of your current AHPRA registration
- 3) A letter or email indicating why you would like this job and why you think you are suited to it.
- 4) Your results from taking this personality test [www.16personalities.com](http://www.16personalities.com) (head to this website and follow the prompts to complete the test. Just answer honestly- there are no right or wrong answers).





## GOT QUESTIONS?

### Not sure about moving to Tasmania?

**You won't regret it.** We live and work in a beautiful part of the world. You will spend your day in picturesque seaside and rural settings- it really is a wonderful way to spend a work day. We believe being in beautiful environments is important in life, especially at work.

### Never done any NDIS work?

**That's fine!** We have done heaps of it, and we know a thing or two in how its done. We also see other clients, and will support you to learn in the role. We don't expect you to start seeing NDIS participants straight away and will make sure your case load is manageable for you.

### Want to develop your skills in a particular area?

**Yes! We are into that!** Let us know what that area is and we will do our best to support that dream become a reality.

### Want a flexible work life balance?

**So do we!** that's why we started this whole show! We are not bound by big organisational rules and structures. We can be flexible for what works for you. Let us know your hopes and dreams.

### Want to know how much you will get paid?

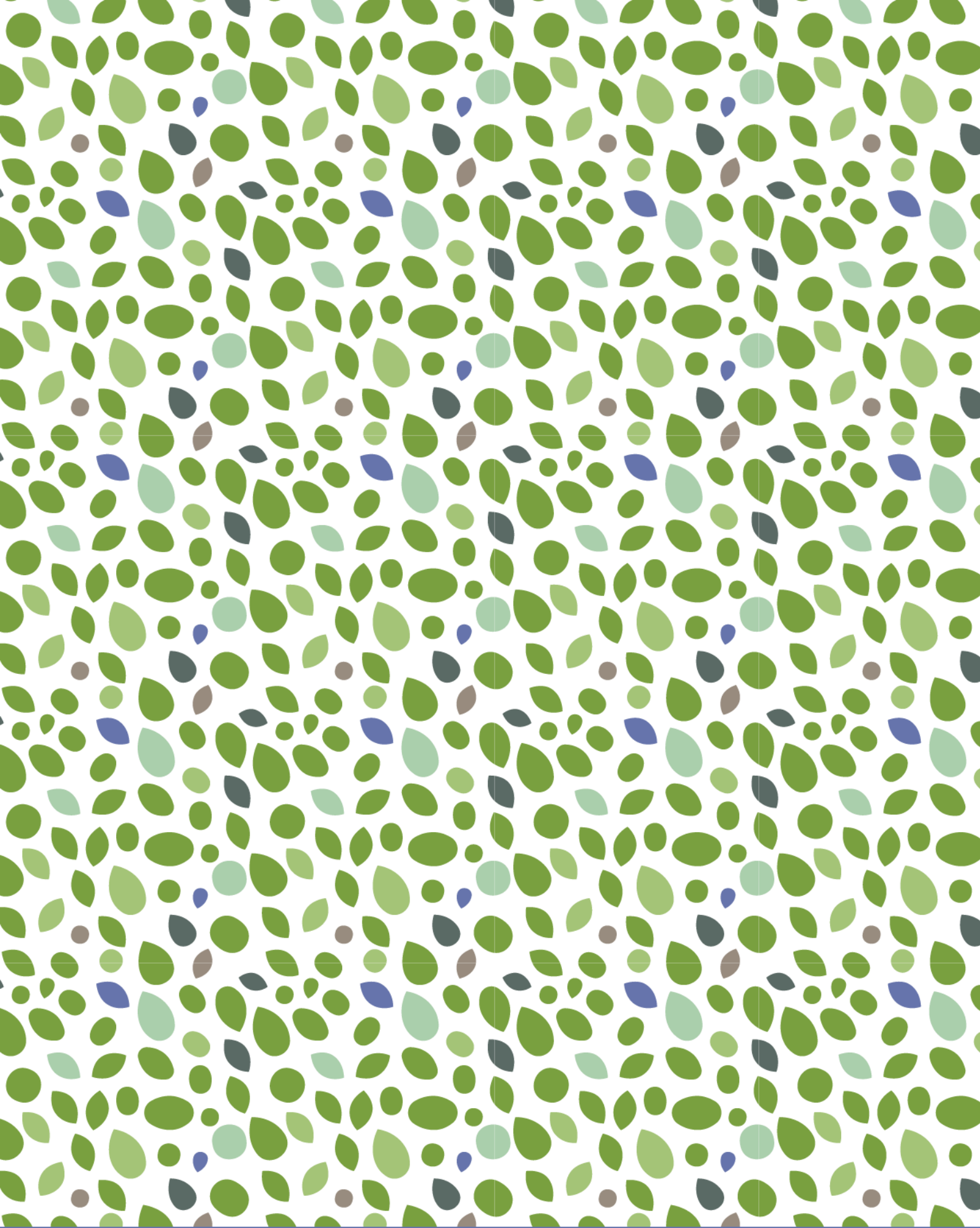
**It's not that easy!** We're looking for the right person and will build a package around the right person depending on how much time and support you need in the role. We'll review this with you often- as you grow and make changes that reflect the income that you bring in to the business.

### Got even more questions?

**Send them to us!** Get in touch (03)62659281 or [practicemanager@growot.com.au](mailto:practicemanager@growot.com.au)

*We look forward to hearing from you.  
Jessie and Andrew*





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